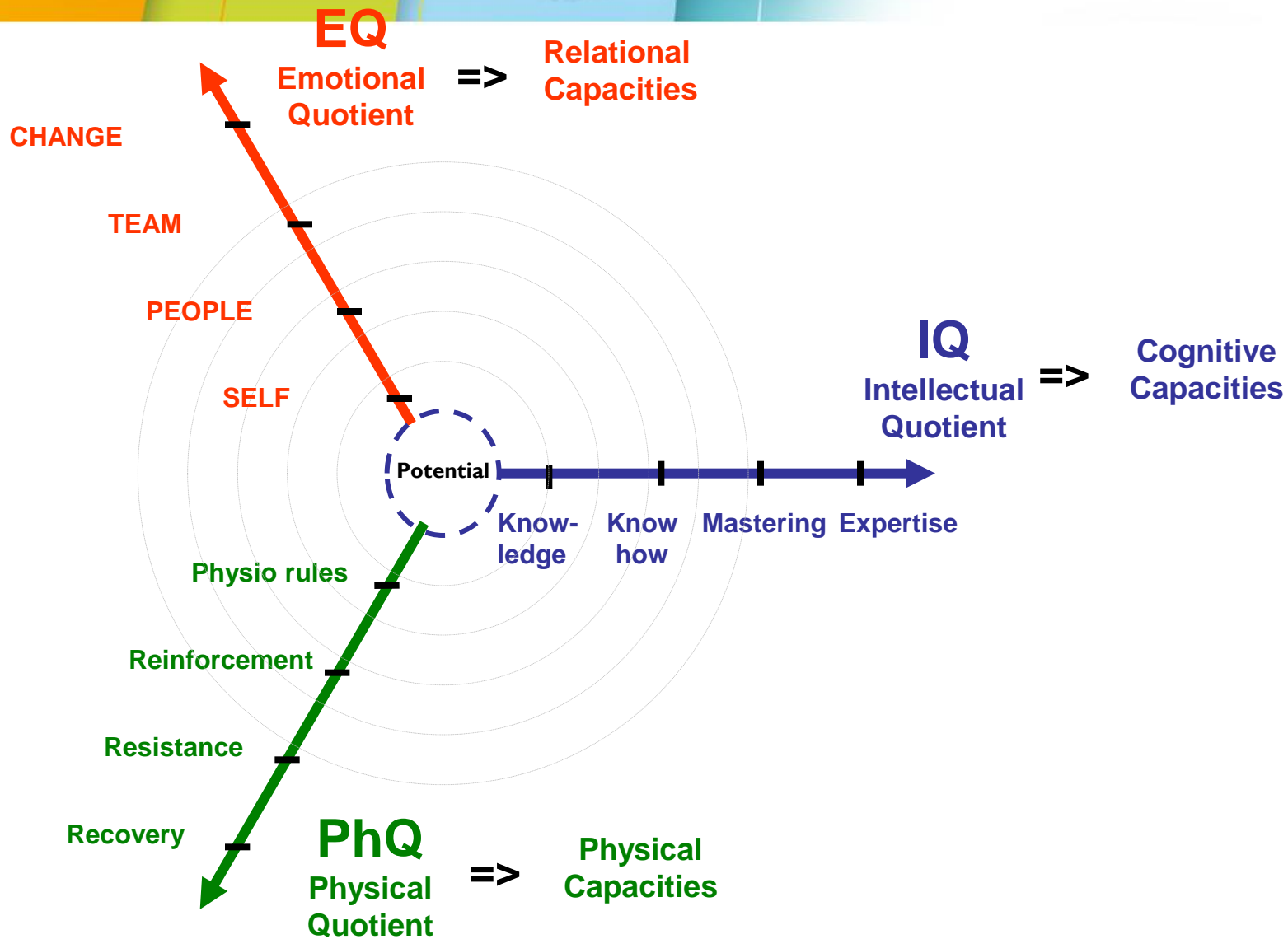


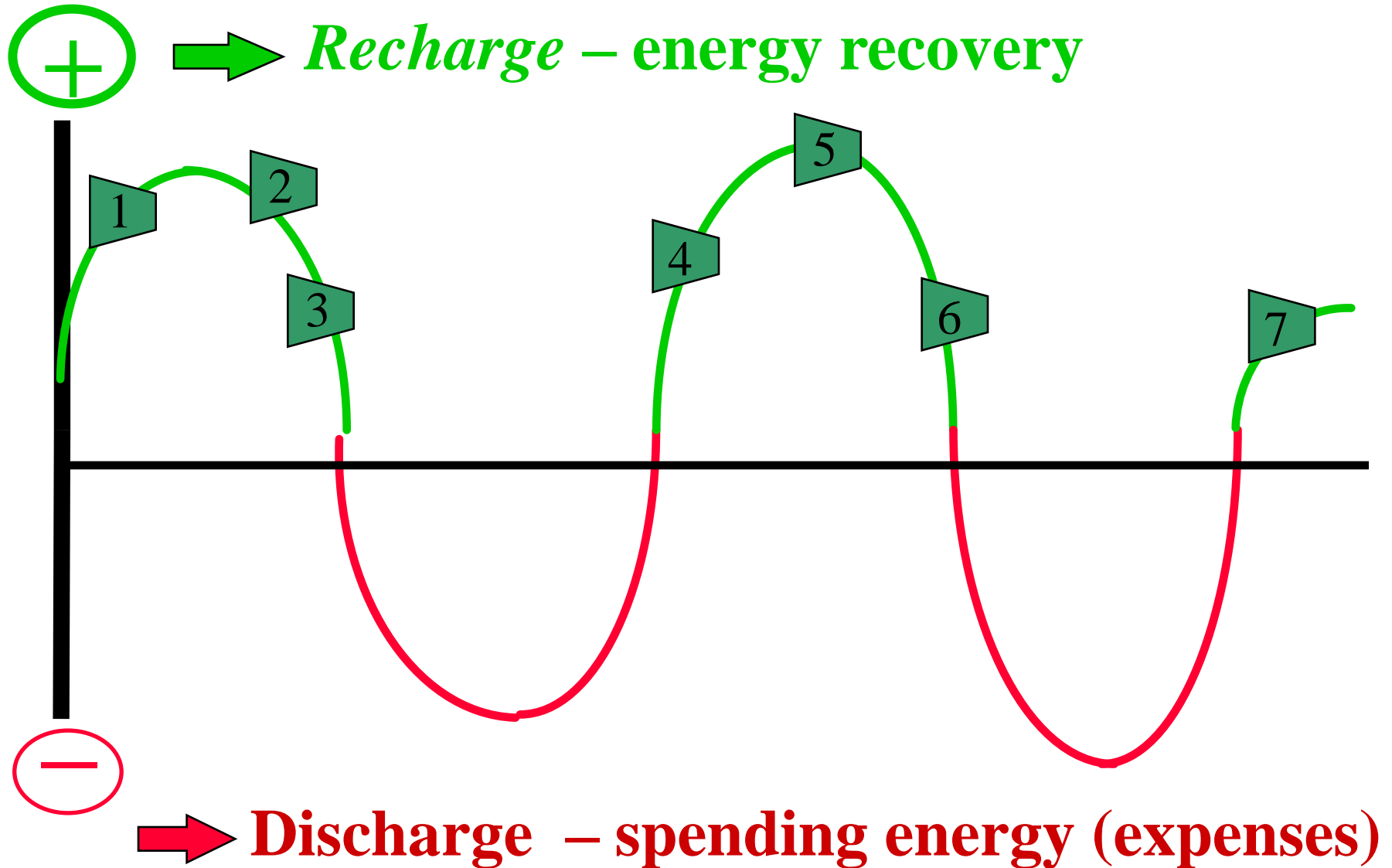
“Coach, How can we win this match”?

Dominique Monami

MENTALLY FIT – IQ – EQ – PhQ



Vital Oscillation



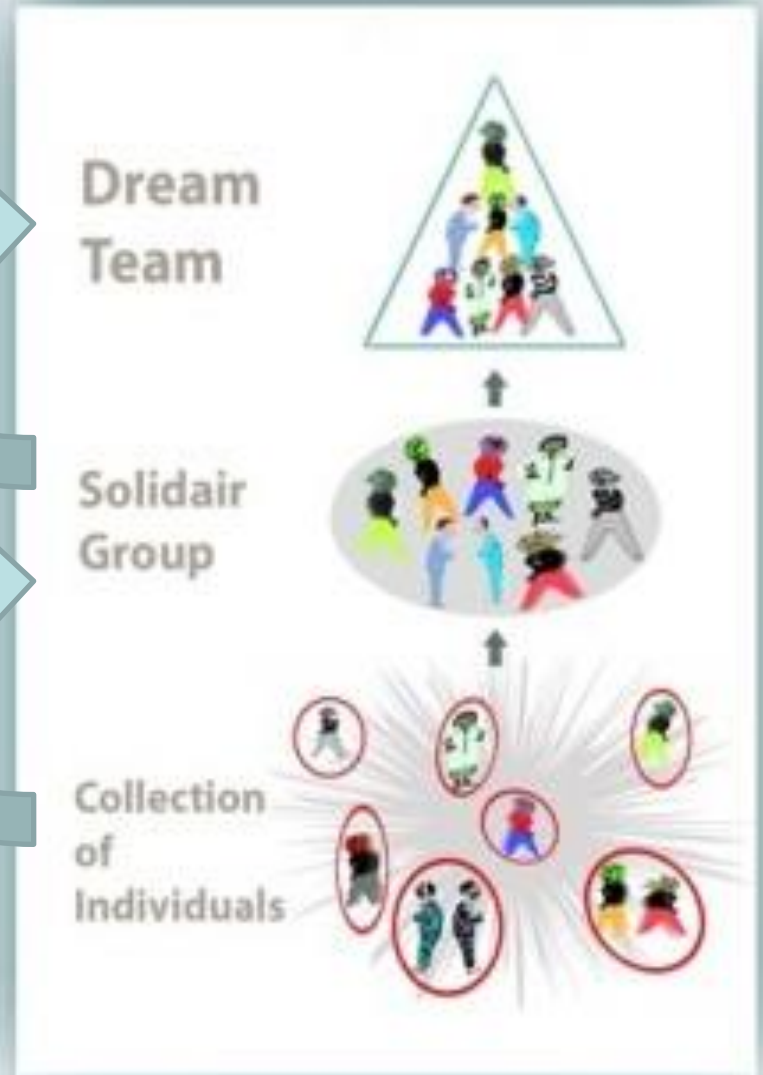
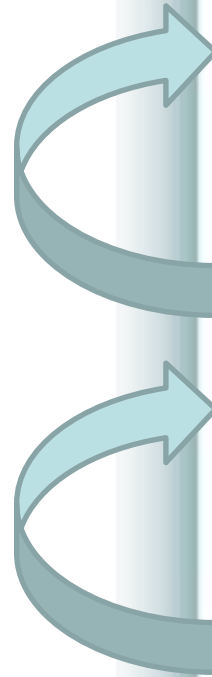
6 ingredients of the Dream Team

Specific ingredients

4. **Rôle**
5. **Motivation**
6. **Talent**

Collective ingredients

1. **Common goal**
2. **Rules**
3. **Mutual Trust**



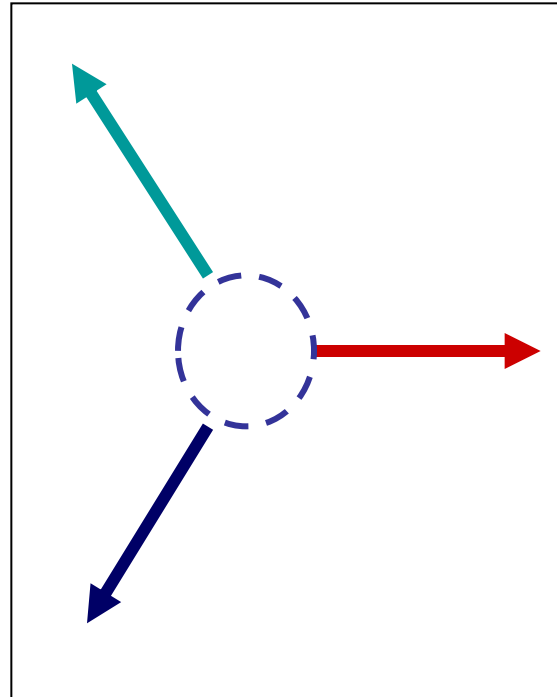
Talent Management

Talent

What I am (to be)
What I like to do
Innate
Not transmissible
Pleasure
Recognition
Development



Same under stress



Competences

What I learn (knowledge)
What I can do (Savoir-faire)
Acquired
Transmissible
Effort
Remuneration
Training

Talent is the stable part in the individual.
Everyone has a unique talent, a magic part, a genius